

ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI
CLINICIAN AND/OR EDUCATOR TRACK SUMMARY

This track is appropriate for clinicians as well as for educators in either clinical or basic science departments.

Titles	Criteria	Term of Appointment	Notice of Non-Reappt.	Tenure	Remarks
Assistant Professor	Commitment to excellence in clinical practice and/or education, with ability to integrate teaching and scholarship into activities	Term of appointment is one, two or three years, at Chair's discretion. No limit on number of reappointments permitted.	Minimum 6 months notice before term end date for 1 or 2 yr terms; Minimum one-year notice on terms > 2 years		Chair may recommend promotion to Associate Professor at any time.
Associate Professor	Local and regional recognition. Significant achievement in clinical care, teaching, scholarship, service to Mount Sinai.	Term of appointment is one, two, three, four or five years. No limit on the number of reappointments permitted.		Under exceptional circumstances, can be considered for tenure.	Chair may recommend promotion to Professor at any time. Appointment and promotion to this rank require review by institutional Committee on Appointments, Promotions and Tenure.
Professor	Regional and national recognition. Outstanding performance as clinicians and/or teachers. Significant leadership roles. Scholarship related to clinical discipline or teaching.	Term of appointment is one, two, three, four or five years. No limit on the number of reappointments permitted.		Candidates can be proposed for tenure at the time of appointment/promotion to Professor or at any time during the term of appointment at this rank.	Given absence of "up-or-out" requirement in this track and the unlimited opportunity for reappointment, granting of tenure requires demonstration of an outstanding level of achievement; candidates must not only fulfill, but also far exceed, the requirements for rank. APT Committee review required.

A detailed description of the Clinician and/or Educator Track is in Chapter V of the [Faculty Handbook](#).